



Hanoi, date month year 2025

REGULATION

Re: The organization and operation of the 2025 Annual General Meeting of Shareholders of Viettel Global Investment Joint Stock Company

CHAPTER I GENERAL PROVISIONS

Article 1. Scope and subjects of application

- 1.1. This Regulation apply to the organization of the 2025 Annual General Meeting of Shareholders of Viettel Global Investment Joint Stock Company on June 5, 2025 ("General Meeting").
- 1.2. This Regulation specifically stipulates the rights and obligations of shareholders, authorized persons attending the meeting and parties participating in the General Meeting, conditions and procedures for conducting the General Meeting.
- 1.3. Shareholders, authorized persons and members attending the General Meeting are responsible for complying with the provisions of this Regulation.

CHAPTER II RIGHTS AND OBLIGATIONS OF MEETING PARTICIPANTS

Article 2. Conditions for attending the General Meeting

All shareholders and authorized representatives of shareholders owning common shares of Viettel Global Investment Joint Stock Company ("Viettel Global" or the Company) according to the list of shareholders closed by Viet Nam Securities Depository and Clearing Corporation as of May 7, 2025.

Article 3. Provisions on Authorization

- 3.1. The authorization for a representative to attend the General Meeting must be made in writing according to the Company's form or according to the provisions of civil law and the Company's regulations.
- 3.2. In cases where authorization is not made in accordance with regulations, the Chairman of the General Meeting will have the sole discretion to decide the validity of such authorization.
- 3.3. One person may act as an authorized representative for one or more shareholders.
- 3.4. The person authorized to attend the General Meeting must submit the authorization document before entering the meeting room.

Article 4. Rights and obligations of shareholders attending the General Meeting

4.1. Rights of shareholders to attend the General Meeting

- Directly attend or authorize another person to attend the General Meeting by written authorization;
- When attending the General Meeting, each shareholder/shareholder representative will receive Voting Forms/Election Ballots after registering to attend the General Meeting with the Shareholder Qualification Examination Committee.
- Have the right to speak, discuss and vote on all matters within the authority of the General Meeting as prescribed by the Law on Enterprises, other relevant legal documents and the Company's Charter;
- Be informed by the Organizing Committee of the content, program of the General Meeting and accompanying documents;
- Shareholders and authorized persons who arrive late before the end of the General Meeting have the right to register and vote immediately at the General Meeting on issues not yet voted on. In that case, the Chairman is not responsible for stopping the General Meeting to allow shareholders to register and the validity of previously conducted votes will not be affected.

4.2. Obligations of shareholders when attending the General Meeting

- Comply with the provisions of the Enterprise Law, the Company's Charter and this Regulation;
- Shareholders or authorized persons attending the General Meeting must complete the registration procedures for attending the General Meeting with the Shareholder Qualification Examination Committee/General Meeting Organizing Committee and present the following documents:
 - + Notice of meeting invitation.
 - + Authorization letter to attend the Congress (if authorized).
 - + Identity card or Citizen identification card or Passport.
- Strictly comply with the regulations at the meeting, respect the results of the work at the General Meeting;
- Smartly dressed;
- Register to speak at the General Meeting according to regulations, comply with the speaking time and content within the scope of the Congress program;
- Speak and vote in accordance with the instructions of the Organizing Committee and respect the direction of the General Meeting by the Chairman;
- Recording and filming of the General Meeting must be publicly announced and approved by the Chairman;

- There must be no obstruction or disorder that prevents the meeting from being conducted fairly and legally;
- Do not cause disturbance or obstruct the normal progress of the General Meeting;
- Self-funding of expenses for attending the General Meeting (such as transportation, food, accommodation, etc.)
- Provide information about related persons or persons with interests related to shareholders at the request of the Company.

Article 5. Rights and obligations of the Shareholder Qualification Examination Committee

- The Shareholder Qualification Examination Committee consists of 01 Head and members decided by the Chairman of the Board of Directors and introduced to the General Meeting, with the following functions and tasks:
- + Check the qualifications of shareholders or authorized representatives of shareholders attending the meeting: Require shareholders attending the General Meeting and guests to present their Identity Card or Citizen Identification Card or Passport, and Power of Attorney (for authorized representatives);
- + Issue to shareholders or authorized persons attending the meeting Voting Forms/Election Ballots and other relevant meeting documents;
- + Report to the General Meeting on the results of checking the qualifications of shareholders attending the General Meeting at the following times: Before the opening of the General Meeting; Before each vote of the General Meeting if there is a change in the number of shareholders registered to attend the General Meeting (Shareholders arriving late register to attend the meeting).
- + Perform other tasks assigned by the Organizing Committee or the Chairman.
- + Determine relevant shareholders who do not have voting rights based on information obtained by the Shareholders Qualification Examination Committee or information provided by shareholders.
- The shareholder qualification examination board has a support department to complete assigned tasks.

Article 6. Rights and obligations of the Vote Counting Committee

- The vote counting committee includes 01 Head and members nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders to conduct vote counting at the General Meeting;
- The counting committee is responsible for guiding, checking and supervising the voting of shareholders.
- The Vote Counting Committee shall organize the vote counting, calculate and exclude relevant shareholders who do not have voting rights (if any) for each voting

issue. In case the Vote Counting Committee cannot accurately determine the relevant shareholder(s) who do not have voting rights (due to lack of information or incomplete or unclear legal regulations), the votes of that shareholder shall still be counted, but the Vote Counting Committee shall make a record of this. The fact that the shareholder(s) after voting are determined to be relevant shareholders who do not have voting rights shall not affect the validity of the resolution in which that shareholder participated in voting, if that resolution still has the necessary number of votes after eliminating the votes of that relevant shareholder.

- The Vote Counting Committee has a support department to complete the Committee's tasks;
- The Vote Counting Committee is responsible for drawing up the minutes of the vote counting results;
- The Head of the Vote Counting Committee reports to the General Meeting on the vote counting results;
- The Vote Counting Committee is responsible for the accuracy and honesty of the announced vote counting results and is accountable for those results.
- The Vote Counting Committee is responsible for keeping, preserving and handing over all Voting Forms and vote counting minutes to the Chairman of the General Meeting immediately after the end of the Meeting.

Article 7. Rights and obligations of the Chairman, the General Meeting Presidium and the Secretariat

7.1. Rights and obligations of the Chairman of the General Meeting

- The Chairman of the Board of Directors of the Company is the Chairman of the General Meeting. The Presidium of the General Meeting includes the Chairman of the General Meeting, a number of members of the Board of Directors and a representative of the Board of General Directors appointed by the Chairman, whose function is to control the General Meeting.
- The Chairman's decision on matters of order, procedure or events arising outside the agenda of the General Meeting shall be final.
- The Chairman shall conduct such work as is deemed necessary to conduct the Meeting properly and in an orderly manner; or to enable the Meeting to reflect the wishes of the majority of the attending shareholders.
- Duties of the Presidium:
- + Carry out the work deemed necessary to conduct the General Meeting in a valid and orderly manner;

- + Decide on the order of discussion and conclude on necessary issues for the General Meeting to vote on;
- + Respond to shareholder requests and resolve issues arising during the General Meeting.
- Without consulting the General Meeting, the Chairman of the General Meeting may at any time postpone the General Meeting of Shareholders to another time or another location decided by the Chairman (in accordance with the provisions of the Law on Enterprises) in the following cases:
 - + The meeting location does not have enough convenient seating for all attendees;
 - + There are people attending the meeting who obstruct or disrupt order, causing the meeting to not be conducted fairly and legally;
 - + The media at the meeting location does not ensure that shareholders attending the meeting can participate, discuss and vote.
- The Chairman of the General Meeting has the following rights:
 - + Do not respond or only acknowledge shareholders' comments if the comments and recommendations are outside the scope of the General Meeting;
 - + Have the right to cut off shareholders' opinions when they speak beyond the prescribed time or their opinions are outside the content of the General Meeting's agenda;
 - + Has the right to request competent authorities to maintain order at the meeting; expel those who cause disturbances, do not comply with the Chairman's authority, and prevent the normal progress of the General Meeting.
- The Chairman appoints the General Meeting Secretariat to record the proceedings of the General Meeting, take minutes of the meeting and perform supporting tasks as assigned by the Chairman;

7.2. Rights and obligations of the General Meeting Secretariat

- The General Meeting Secretariat is appointed by the Chairman.
- The duties of the Secretariat include:
 - + Prepare minutes of the General Meeting;
 - + Draft Resolutions on issues approved by the General Meeting and send documents and results of the General Meeting to shareholders;
 - + Present to the General Meeting the Minutes and Resolutions of the meeting;
 - + Proceed to issue Shareholder Speaking Registration Form (if any);
 - + Other tasks assigned by the Chairman.

CHAPTER III GENERAL MEETING'S PROCEDURE

Article 8. Conditions for holding the General Meeting

- The General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares according to the list of Viettel Global as finalized by the Vietnam Securities Depository and Clearing Corporation on June 5, 2025. In case more than 60 minutes have passed since the opening time of the General Meeting as stated in the meeting agenda sent to shareholders, but the number of shareholders registered to attend the General Meeting does not represent more than 50% of the total number of voting shares according to the list of shareholders prepared at the time of finalizing the list of shareholders, the meeting shall be considered as not eligible to be held.
- In case the General Meeting is not eligible to proceed according to the above regulations, the convening and conducting of the next General Meeting will be conducted according to the provisions of the Company Charter and the Law on Enterprises.

Article 9. Conduct of the General Meeting

- The General Meeting will take place in accordance with the program content approved by the General Meeting.
- The General Meeting of Shareholders will discuss and approve the contents of the General Meeting agenda in turn according to the voting form prescribed in Article 10 of this Regulation.
- The General Meeting closed after the Minutes of the Meeting were approved.

Article 10. Voting procedures for passing decisions at the General Meeting

Voting on issues at the General Meeting, depending on the case, will be carried out in the following forms:

10.1. Voting by ballot.

10.1.1. Regarding voting to elect members of the Board of Directors and members of the Board of Supervisors will be carried out according to the Regulations on election of members of the Board of Directors and the Regulations on election of members of the Board of Supervisors approved at the General Meeting.

10.1.2. Voting on the contents stated in the Voting Form is carried out as follows:

- a. The voting contents stated in the Voting Form will be voted by shareholders/authorized representatives of shareholders by choosing one of the



following options: Agree, disagree or have no opinion on each content requiring opinions.

- b. Shareholders vote according to the following principles:
 - Voting begins when the Chairman of the meeting or the Head of the Vote Counting Committee gives the signal and ends when the last shareholder puts his vote in the ballot box or 30 (thirty) minutes after the start of voting, whichever comes first, or is returned to the Vote Counting Committee staff.
 - The vote counting is conducted immediately after the voting and ballot collection ends.
- c. Invalid Votes will not be counted including:
 - Voting ballot not following the form issued by the Organizing Committee and does not have the seal of the Company;
 - Voting ballot torn, scratched, erased, repaired;
 - Voting ballot add other information or symbols that make it impossible for the Counting Committee to determine the voter's opinion;
 - Voting ballot If there are many different opinions in the same voting content, that voting is invalid.

Voting on each content to be approved in the Voting Form is independent of each other and the validity of the voting on this content does not affect the validity of other voting contents.
- d. In case a shareholder makes a mistake in the process of recording the voting ballot, provided that the ballot has not been put into the ballot box and the voting period has not expired, he/she has the right to directly meet with the Head of the Vote Counting Committee to request a replacement of the voting ballot to ensure the shareholder's rights.

10.2. Direct voting.

Direct voting is applied in cases where the voting form prescribed in Clause 10.1 of this Article is not applicable.

In case of direct voting at the meeting, shareholders/authorized representatives of shareholders vote on the issue requiring opinions by raising their voting cards/directly raising their hands or by other means under the direction of the Chairman or the Presidium of the General Meeting. The Vote Counting Committee will record the number of votes in favor, against, and without opinions to announce the voting results before the General Meeting.

Article 11. Voting ballot

- 11.1. The voting ballots are stamped by the Company and issued by the Shareholders' Qualifications Examination Board to shareholders or authorized representatives of shareholders attending the meeting. The voting ballots are recorded with the shareholder's name, Citizen Identification Card/Passport number, number of shares voted, voting content and other technical factors to help the vote counting be accurate and convenient.
- 11.2. The voting value of the Voting Ballot is determined by the number of voting shares owned by the shareholder and/or authorized representative attending the General Meeting over the total number of voting shares of the shareholders/authorized representatives of the shareholder present and voting at the General Meeting.

Article 12. Regulations on vote counting for voting by ballot.

12.1. Organizing vote counting.

The ballot counting committee shall conduct the ballot counting according to the following regulations:

- The counting of votes must be conducted by the Counting Committee in a closed room immediately after the voting ends.
- The counting committee may use electronic means in counting votes.
- Check the validity of the Voting Ballot.
- The Ballot Counting Committee shall not erase or make corrections on the Voting Form.

12.2. Announcement of vote counting results.

- After the ballot counting process is completed, the Ballot Counting Committee will draw up a vote counting record signed by all members of Vote Counting Committee.
- The Head of the Vote Counting Committee, on behalf of the Vote Counting Committee, reads the minutes of the vote counting results before the General Meeting.

Article 13. Speaking at the General Meeting

Shareholders or authorized representatives attending the meeting must raise their voting cards or register to speak when speaking. The chairperson will arrange the speaking time of shareholders based on the meeting agenda. The chairperson may give priority to shareholders who register to speak first and whose opinions are related to the meeting agenda. The content of the speech must be concise and consistent with the content being discussed at the meeting. Shareholders must not repeat opinions that have been expressed by other shareholders and only opinions that are consistent with the content of the meeting agenda will be considered for recording in the meeting minutes.

Article 14. Approval of decisions at the Congress

- 14.1. Issues to be implemented at the General Meeting shall be approved upon approval of shareholders with voting rights present in person or through authorized representatives present at the General Meeting at the rate prescribed in the Company's Charter and the provisions of the Law on Enterprises, specifically as follows:
- a) Except for the case specified in Point b Clause 14.1 of this Article, decisions of the General Meeting of Shareholders are passed at the meeting when approved by shareholders owning more than 50% (fifty percent) of the total number of votes of all shareholders attending and voting at the meeting.
 - b) The decisions of the General Meeting of Shareholders relating to the type of shares and the total number of shares of each type, changes in business lines and fields, selection and change of the company's organizational structure according to the provisions of the Enterprise Law, investment decisions, investment transactions, investment plans, investment projects and sale of assets with a value of 50% (Fifty percent) or more of the total value of assets recorded in the most recent Financial Report of the company, other contents as prescribed in the Company's Charter and regulations of law... are approved when approved by 65% (Sixty-five percent) or more of the total number of votes of all shareholders attending and voting at the meeting.
- 14.2. Shareholders or authorized representatives attending the meeting shall vote to approve, disapprove or have no opinion on the issues to be approved at the General Meeting as prescribed in Article 10 of these Regulations.
- 14.3. In the content of the Voting Form, if no content is marked, it is considered invalid.

CHAPTER IV END OF GENERAL MEETING

Article 15. Minutes of the Shareholders' Meeting

- 15.1. All contents of the Congress organization are recorded in the Minutes. The Chairman and the Secretary are responsible for the accuracy and truthfulness of the Meeting Minutes;
- 15.2. The minutes of the General Meeting must be announced before the General Meeting of Shareholders and approved by the General Meeting of Shareholders before the closing of the General Meeting;
- 15.3. Minutes of the General Meeting, Minutes of shareholder qualification verification, Minutes of vote counting and other documents recording the proceedings and results of the General Meeting must be stored at the Head Office of the Company;
- 15.4. The minutes of the General Meeting must be published on the Company's website within 24 hours from the end of the General Meeting;

15.5. The Minutes of the General Meeting are the basis for issuing the General Meeting's Resolution.

Article 16. Resolution of the General Meeting of Shareholders

- Based on the results at the General Meeting, the Chairman issues a Resolution of the General Meeting of Shareholders on the issues approved by the General Meeting.
- Shareholders have the right to request the Court or Arbitration to review and cancel part or all of the decision of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

**CHAPTER V
TERMS OF IMPLEMENTATION**

Article 17. Effective date of the Regulations:

- 17.1. This Charter consists of five (05) Chapters, seventeen (17) Articles and takes effect immediately after being voted and approved by the General Meeting;
- 17.2. This Charter may be amended and supplemented based on the proposal of the Chairman of the Board of Directors and approved by the General Meeting./.

Recipient:

- Company's Shareholders;
- Archived. BOD Office. Anh 01.

**ON THE BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

