



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Hanoi, date month year 2025*

**REGULATION**  
**Re: The election of Board of Directors**  
**at the 2025 Annual General Meeting of Shareholders**

**CHAPTER I.**  
**GENERAL PROVISIONS**

**Article 1. Scope and subjects of application.**

1. This Regulation applies to the election of members of the Board of Directors (“BOD”) and the Board of Supervisors (“BOS”) of Viettel Global Investment Joint Stock Company for the 2023 - 2028 term at the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the “General Meeting”).

2. This regulation specifically stipulates the application and nomination documents, principles and procedures for electing members of the Board of Directors of Viettel Global Investment Joint Stock Company.

**Article 2. Target.**

1. Ensure compliance with laws, company charter and practices in Vietnam;
2. Ensure the principles of publicity, transparency, and the rights of shareholders and the company.

**CHAPTER II.**  
**REGULATIONS ON ELECTION OF MEMBERS OF THE BOARD**  
**OF DIRECTORS**

**Article 3. Contents on election of members of the Board of Directors.**

1. Number of Board members elected at the General Meeting is: **03 members**.
2. The term of office of the elected Board members is 2023 – 2028.
3. Standards and conditions of Board members.

General standards and conditions for members of the Board of Directors:

- Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises 2020;
- Have professional qualifications and experience in business administration or in the company’s field, industry or business line and do not necessarily have to be a shareholder of the company;
- A member of the Board of Directors of a company may concurrently be a member of the Board of Directors of another company.

**Article 4. Nominate and run for the Board of Directors.**

1. Principles of nomination and candidacy.



- Shareholders or groups of shareholders holding at least 05% of the voting shares according to the list of shareholders attending the 2025 Annual General Meeting of Shareholders (closing date 07/05/2025) have the right to run for election and nominate candidates. Shareholders can run for election themselves, nominate candidates or form groups to nominate candidates for the Board of Directors.

- In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough, the current Board of Directors may introduce additional candidates for approval by the General Meeting of Shareholders according to the mechanism prescribed by the Company in the Internal Regulations on Corporate Governance. The procedure for the current Board of Directors to introduce candidates for the Board of Directors must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is made according to the provisions of law.

- Members of the Board of Directors must meet the standards and conditions prescribed in Clause 1, Article 155. Law on Enterprises, Article 275 of Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and the current Charter of the Company.

2. Nomination and candidacy documents include:

- Notice of nomination of members of the Board of Directors and Board of Supervisors of the Company (according to the form attached to the notice: 03 copies);
- Candidate's personal resume (according to the form attached to the notice: 03 copies);
- Certified copies of diplomas proving the candidate's professional qualifications meet the prescribed conditions (03 copies/diploma);
- Information provision form (according to the attached form: 01 copy).

3. Place to receive nomination and candidacy documents.

- Place to receive nomination documents: Nomination documents for members of the Board of Directors and the Board of Supervisors must be sent directly or by post (guaranteed) to the address:

**Viettel Global Investment Joint Stock Company**

*Board of Directors Office of the Company - 39th Floor Keangnam Hanoi Landmark Tower, Area E6, Cau Giay New Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi City.*

*Phone: 0981052118*

- Deadline for receiving nomination documents: No later than 5:30 p.m. on May 14, 2025. Nomination documents received by the Company after the above time will be decided by the Board of Directors.

**Article 5. General regulations on election of members of the Board of Directors**



1. The work of organizing the election of Board of Directors members is assigned to the Voting Counting Committee by the General Meeting.

2. Specific election organization work includes:

- Check and announce the list of candidates for Board of Directors;
- Guide shareholders to vote according to the provisions of the Election Regulations and the Working Regulations of the General Meeting;
- Election supervision;
- Conduct vote counting;
- Prepare minutes of vote counting and announce vote counting results before the Meeting;
- Together with the meeting chair, review and resolve complaints and denunciations about candidates and election results (if any) and report to the Meeting for decision.

3. Election principles:

- Ensure compliance with legal regulations and the Company's Charter, ensure democracy, fairness and stability in the organization of the General Meeting;
- The election of members of the Board of Directors is carried out at the General Meeting by cumulative voting, according to which each shareholder has a total number of votes determined as follows:

***Total number of votes = Total number of shares owned or represented by proxy x Number of elected Board members.***

Shareholders have the right to cast all their votes for one candidate or to divide their votes among several candidates.

- The election of members of the Board of Directors is carried out by voting at the General Meeting by cumulative voting method.

4. Shareholders shall vote as follows:

- Shareholders check the box corresponding to the name of the candidate they want to elect as a member of the Board of Directors and choose to vote equally or adjust the number of votes corresponding to the total number of votes.
- Shareholders can change the content they have chosen during the voting period. From the time the Vote Counting Committee collects the voting ballot, shareholders have no right to change any content they have voted. The voting results of shareholders recorded by the Vote Counting Committee in the vote counting minutes are the final results and cannot be changed in relation to this result.

#### **Article 6. Vote counting.**

The vote counting is carried out in accordance with the Working Regulations of the 2025 Annual General Meeting of Shareholders.

#### **Article 7. Principles for determining election results and announcing election results.**

- The elected members of the Board of Directors are determined according to the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members approved by the General Meeting is sufficient.

- In case the number of candidates receiving valid votes according to the above principles (in order from high to low) is greater than the maximum number of members of the Board of Directors that need to be elected according to the decision of the General Meeting, due to many people receiving the same highest number of votes, the General Meeting will conduct a re-election among the candidates with the same number of votes . to choose the person with the higher number of votes.

- Shareholders/shareholder representatives have the right to question and complain about the election and vote counting. The Presidium and the Vote Counting Committee are responsible for explaining and clarifying the questions of shareholders/shareholder representatives and they are recorded in the minutes of the General Meeting of Shareholders.

### **CHAPTER III. EFFECTIVENESS**

#### **Article 8. Effective.**

The Regulations consist of 03 chapters, 8 articles and take effect immediately after being voted and approved by the General Meeting and only apply to the candidacy, nomination and election of members of the Board of Directors/Board of Supervisors for the term 2023 - 2028 at the Annual General Meeting of Shareholders in 2025./.

**ON THE BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

